CUMULATIVE SUBJECT INDEX

Note: Numerical entries indicate abstract numbers.

Abortion, 682
Absenteeism, 123, 402, 586
Academic Performance, 024, 318, 320
Accent Discrimination, 573
Accountability, 285, 346
Accounting, 561, 578, 605, 612, 846
Accounting Practices, 845
Acculturation, 712
AIDS, 205, 218, 248
Activity-Based Management, 612
Addiction, 980
Administrative Control, 023, 065, 066, 210, 220
Administrative Decentralization, 134, 361
Adolescents, 682, 876
Advance Notice, 039, 180, 899
Advertising Campaigns, 091
Advertising Effects, 091
Advocacy, 438
Advocacy Advertising, 091
AFDC, 201, 486, 698, 721, 724
Affective Processes, 717, 813, 815
Affirmative Action, 041, see also Equal Employment Opportunity
Affirmative Action, 332, 338, 568, 725
AFL, 410
Africa, 060
African Americans. See Blacks
Age Differences, 327, 350, 400, 430, 582, 655, 683, 721
Age Discrimination, 327, 350, 427, 429
Agency Relations, 824
Aggressive Behavior, 716
Aging, 335, 428, 582, 654, 656, 658, 659
Agrarian Societies, 013
Agricultural Enterprises, 282
Agricultural Industries, 589
Agricultural Policy, 267, 269
Agricultural Technology, 672
Agriculture, 286, 289, 290, 294, 668, 920
Air Transportation Industry, 142, 898
Aircraft Industry, 082, 141
Aircraft Mechanics, 898
Alberta, 797
Alcohol Abuse, 231, 403, 460
Alcoholics Anonymous, 606
Alcoholism, 192, 875
Allegories, 829
Americans, 168, 615, 712
Americans with Disabilities Act, 111, 199, 326, 331
Americas, The, 587
Angola, 790
Anthropology, 442
Antimanagement Theory, 059
Antitrust Law, 278, 779, 988
Antitrust Policy, 011
Antiunion Policy, 325, 340
Anxiety, 883
Apartheid, 462
Appalachian Region, 315
Appliance Industry, 105
Apprenticeship Programs, 028, 319, 550, 791
Arab Countries, 181
Arab Students, 024
Arabs, 874, 930
Architecture, 579
Argumentation, 496
Artisans, 160, 548
Asia, 270, 273, 521
Asian Americans, 671
Assam, India, 517
Assembly Lines, 428
Assistive Technology, 688
Associate of Arts Degree, 562
ASEAN, 775
Atlanta, 928
Attachment Theory, 232, 235
Attitudes, 299, 473, 868, 961
Attitudes Toward Disabilities, 200
Attributions, 339
Audit Study, 809
Audits, 846
Austin, TX, 319
Australia, 055, 146, 179, 371, 526, 555, 666, 901
Automobile Driving, 580
Automobile Industry, 006, 029, 071, 136, 345, 411, 903
Automotive Parts Industry, 295, 325

Baby Boom Generation, 441, 656
Baltic States, 923
Banana Industry, 293
Bangladesh, 341, 513
Bank Branches, 780
Banking Industry, 501, 513, 613, 755, 780, 831
Banks, 100
Basketball, 376
Behavioral Analysis, 497, 939
Behavioral Disorders, 660
Behavioral Traits, 857
Behaviorism, 736
Belgium, 754
Benchmarking Techniques, 868
Benefit Transfer, 153, 906, 914
Benefits. See Pensions, Unemployment Insurance, Worker's Compensation
Bengal, India, 517
Bereavement, 640, 715
Bereavement Leave, 640
Bibliographies, 037, 954
Bicycle Industry, 277
Bilingualism, 615
Biotechnology, 056
Birmingham, AL., 436
Black Markets, 002
Blacks, 014, 190, 322, 332, 338, 461, 463, 534, 647, 685, 711, 891, 894, 897, see also Whites
Blame Attribution, 929
Board Member Selection, 068

Boards of Directors, 067, 068, 244
Boston, 534, 647
Botswana, 488
Bovine Growth Hormone, 056
Boycotts, 383
Brain Drain, 786
Brain Storming, 742
Breach of Contract, 603
Brief Psychotherapy, 956, 961
Budgeting, 612
Bulgaria, 144
Bureaucracy, 045, 604, 606
Bus Service, 568
Bush Administration, 781
Business Cycles, 502
Business Ethics, 034, 847, 848
Business Failures, 259, 516
Business Jargon, 090
Business Licenses, 260
Business Partnerships, 610
Business Schools, 413
Business Services, 769
Business Strategy, 601, 602, 830, 831, 833, 837, 841, 849

Canada, 126, 136, 194, 295, 336, 479, 540, 561, 568, 590, 645, 648, 669, 680, 822, 896, 899, 900, 901, 935
Canada-U.S. Free Trade Agreement, 009
Cantonese Language, 615
Capital Markets, 142
Capital Returns, 253
Capitalism, 585, 665, 752, 994
Capitalist Mode of Production, 922
Career Counseling, 321, 547, 564, 565, 799, 800, 801, 802, 803, 804, 978, 983
Career Criminals, 684
Career Development, 322, 345, 477, 578, 684, 814, 863, 949
Career Interruption, 474
Career Mobility, 049, 860, 978
Career Planning, 800, 801, 802, 803, 804, 949
Careers, 431
Caregivers, 193, 700
Caregiving, 198
Caribbean Basin, 273, 284, 465
Case Management, 211, 240
Case Studies, 094, 223, 295, 333, 762, 792, 878, 1000
Cash Crops, 290
Cashouts, 480
Central Banks, 252, 270
Central Europe, 776
Cerebrovascular Disease, 687
Chan Kom, Mexico, 442
Charities, 490
Chayanov, A.V., 922
Chemical Industries, 512
Chicago, 019, 020
Chief Executive Officers, 068, 388, 416, 650, 855, 863
Child Care, 201
Child Labor, 391, 678
Child Protection, 730
Child Rearing, 440
Child Spacing, 440
Children, 459, 468, 727
Chile, 334
China, 129, 269, 390, 604, 756, 810
Chinese, 615
Chronic Diseases, 933
Chronic Injuries, 941
Cigarette Purchases, 940
Civil Rights, 572, 985
Clients, 739
Clinical Psychology, 489
Clinton Administration, 914
Coal Miners, 159
Coal Miners' Wives, 159
Codes of Conduct, 532
Cognition, 478
Cognitive Processes, 064, 356, 717
Cognitive Psychology, 300
Collective Bargaining, 115, 137, 138, 140, 143, 581, 641, 887, 888
Collectivism, 673
College Enrollments, 316
College Faculty, 317, 413, 796, 808, 904
College Students, 322, 551, 621, 631, 671, 673, 712, 714, 716, 719, 916, 930
Colleges, 321
Colonial Era, 267, 286
Colonialism, 442
Colorado Differential Practice Model, 219
Command Economies, 144
Commercial Law, 761
Commission Sales, 396
Communication Research, 990
Communication Technology, 599, 988
Communist Party (Soviet Union), 409
Community Colleges, 026
Community Development, 093
Community Relations, 161
Company Meetings, 637
Company-Owned Vehicles, 352
Comparable Worth, 148, 151, 414, 648
Comparative Analysis, 145, 238, 657
Compensation Systems, 415, 416, 643, 650, 903
Competitive Behavior, 716
CERCLA, 525
Computer Industry, 078, 121
Computer Software Design, 580
Computer-Assisted Instruction, 971
Computer-Mediated Communication, 625
Computers, 355, 905, 980, 983, 997
Conflict Management, 387, 877
CIO, 410
Construction Industry, 764
Consumer Durable Products, 502
Consumer Economics, 081
Consumer Product Safety, 277
Consumer Research, 164, 835, 950
Consumerism, 165, 166, 254
Content Analysis, 377
Continuing Education, 318, 952
Contracting, 739
Contractual Delays, 821
Contractual Enforcement, 821
Contractual Relations, 821, 824
Conversation, 989

Cooperation, 373
Cooperative Behavior, 716, 858
Cooperatives, 093, 282
Coping Behavior, 227, 484, 596, 712, 936, 995
Corporate Communication, 637
Corporate Control, 065
Corporate Crime, 065, 066, 526, 528, 530, 532
Corporate Governance, 065, 066, 067
Corporate Influence, 067
Corporate Policy, 383
Corporate Power, 067
Corporate Votes, 518
Corporations, 051, 065, 079, 254, 255, 363, 374, 387, 518, 525, 527, 531, 767, 788, 823, 890, see also Firms, Transnational Corporations
Corporatism, 375
Cost Analysis, 376, 824, 849, 878, 981
Cost Containment, 694
Cottonseed Industry, 007
Counseling, 990
County Health Surveys, 947
Creationism, 494
Creative Destruction, 778
Creativity, 551
Criminal Justice, 529
Criminal Law, 526, 528, 532, 585, 588
Criminal Liability, 527
Criminology, 526
Cross-Cultural Comparison, 167, 191, 341, 390, 391, 394, 444, 608, 615, 616, 669, 670, 671, 673, 679, 685, 712, 869, 920, 921
Cross-Cultural Survey, 921
Cross-National Comparison, 010, 028, 087, 104, 140, 179, 194, 252, 256, 258, 259, 270, 271, 275, 277, 284, 291, 293, 310, 319, 334, 444, 458, 466, 504, 505, 511, 515, 527, 537, 550, 552, 587, 643, 645, 670, 673, 678, 696, 745, 753, 773, 776, 779, 810, 812, 842, 874, 884, 896, 901, 926, 955, 984
Cross-Sectional Studies, 062, 787, 904
Cuba, 434
Cuban Americans, 021
Cultural Anthropology, 921
Cultural Change, 442
Cultural Ecology, 669
Cultural Evolution, 667
Cultural Relativism, 438, 669
Currencies, 773
Currency Substitution, 768
CPS, 017, 050, 171
Customer Service, 077, 086, 366, 508, 844

Dairy Industry, 056
Data Analysis, 500
Databases, 735, see also CPS, NLSY, U.S. Census
Day Care Centers, 733
Decentralized Organizations, 606
Deception, 749
Decision Making, 064, 156, 157, 209, 217, 249, 250, 357, 358, 359, 378, 602, 738, 819, 858, 953
Decolonization, 790
Deculturation, 679
Definitions, 200
Deming, W. Edward, 084
Democratic Government, 509
Demographic Characteristics, 068, 182, 311, 312, 315, 352, 431, 432, 434, 472, 582, 592, 624, 634, 661, 662, 721, 860, 918, 995
Demographic Comparison, 430
Denmark, 763
Dental Insurance, 662
Dental Services, 662
Dental Services Costs, 662
Dentists, 208
Depreciation, 260, 840, 851, 852, 854, 904
Deprofessionalization, 975
Deregulation, 138, 142, 764, 777, 780, 898
Deskilling, 047, 300, 354, 555
Deterrence, 527
Developed Countries, 010, 252, 258, 268, 536, 544, 545, 676, 681
Developing Countries, 002, 252, 258, 266, 268, 271, 273, 334, 521, 545, 676, 681, 753, 773, 786, 795, see also individual countries
Diabetes, 936
Diagnostic Interviews, 230
DSM-IV, 230
Dictionaries, 090
Diesel Engines, 512
Differences Between Firms, 137
Diffusion of Innovation, 600
Disabilities, 042, 111, 197, 198, 199, 200, 201, 202, 722, 942
Disability Insurance, 421, 942
Disabled Children, 202
Disadvantaged Workers, 566
Discharge Planning, 243, 700
Disclosure Practices, 629
Discourse Method, 169
Disinvestment, 503
Dismissal for Cause, 336
Dismissals, 811
Dispute Resolution, 276
Distributive Justice, 397, 399, 438
Divestiture, 383
Divorce, 460
Domestic Mode of Production, 922
Domestic Violence, 734, 875
Drug Tests, 404
Drug Treatment, 966
Drug Use, 417
Dual-Earner Couples, 664
Duopoly, 771, 837
Dyadic Relations, 989
Dysphoria, 226

Earnings Loss, 172
East Asians, 169
East Germany, 310
East Indians, 712
Eastern Europe, 178, 257, 776
Econometric Analysis, 149
Econometrics, 447
Economic Analysis, 502, 524, 678, 765, 771, 772, 774, 777, 784, 847, 964
Economic Anthropology, 019
Economic Change, 432
Economic Competition, 006, 010, 011, 012, 078,

256, 262, 279, 356, 508, 510, 516, 522, 609, 646, 757, 760, 771, 775, 777, 832. 859, 890
Economic Conditions, 041, 182, 263, 292, 418, 456, 539, 666, 707
Economic Cooperation, 010, 609
Economic Crisis, 004, 005, 283, 763
Economic Cycles, 176
Economic Decline, 253
Economic Depression, 895
Economic Development, 013, 021, 263, 267, 269, 272, 281, 282, 285, 288, 292, 293, 294, 298, 318, 466, 481, 507, 519, 521, 523, 548, 552, 577, 667, 776, 783, 993, 994
Economic Disincentives, 761
Economic Growth, 003, 253, 270, 271, 448, 505, 509, 511, 752, 772, 780
Economic History, 007, 011, 028, 044, 160, 254, 267, 280, 286, 434, 435, 436, 437, 666, 779, 861
Economic Incentives, 146, 147, 360, 361, 905
Economic Indicators, 502
Economic Models, 013, 265, 288
Economic Performance, 517, 519
Economic Policy, 256, 262, 292, 501, 505, 506, 520, 521, 531, 543, 772, 777, 782, 783, 784, 988
Economic Recession, 554, 555, 590, 634, 697, 720, 927
Economic Reform, 257, 269, 275, 285, 289, 604
Economic Restructuring, 144, 178, 465, 786, 923
Economic Stability, 270
Economic Status, 441
Economic Theory, 261, 493, 508, 609, 642, 740, 754, 782, 991, 992, 993, 994
Economic Underdevelopment, 759
Economics, 102
Economics Education, 034, 796, 808
Economies of Scale, 840
Educational Administration, 023
Educational Attainment, 022, 357, 463, 472, 721
Educational Costs, 795
Educational Policy, 300, 558, 795
Educational Programs, 974
Educational Returns, 553, 555, 557, 559, 794
Egalitarianism, 505
Elderly, 037, 038, 155, 157, 158, 193, 335, 350, 430, 655, 661, 686, 700, 734
Electricity, 760, 833
Electronics Industry, 080
Elementary Schools, 023
Embarrassment Susceptibility, 671
Emergency Management, 346, 347, 348, 351, 829
Emigration Policy, 676
Emotional Control, 117
Emotional Disorders, 956
Emotional States, 499, 713, 955
Empirical Methods, 130
Empirical Models, 511
Empirical Research, 065, 155
Empirical Typology, 229
Employee Assistance Programs, 405, 639, 875, 876, 878, 879, 880, 881, 882, 883, 978
Employee Attitudes, 116, 120, 371
Employee Behavior, 404, 627
Employee Competition, 113
Employee Discipline, 122, 627
Employee Dismissals, 040, 246, 336, 634, 635, see also Dismissal for Cause
Employee Evaluation, 873
Employee Excuses, 123
Employee Fraud, 629
Employee Governance, 102
Employee Leave, 402
Employee Misconduct, 336, 403
Employee Motivation, 116
Employee Networks, 593, 594
Employee Ownership, 112
Employee Performance, 112, 113, 114, 115, 117, 118, 120, 121, 122, 385, 395, 396, 397, 399, 866, 867, 868, 869, 871, 872
Employee Problems, 122, 123, 628, 874, 877, 880, 337, 338
Employee Relocation, 380
Employee Rights, 340, 413
Employee Transfers, 380
Employees, 470, 820, 876
Employers' Association, 060
Employment, 427, 463, 521, 534, 536, 537, 538, 545, 549, 553, 599, 791, see also Full Employment, Underemployment. Unemployment
Employment at Will, 246
Employment Counseling, 640
Employment Discrimination, 042, 332, 567, 571, 572, 573, 808, 816, 894
Employment Law, 041, 330, 336, 569, 572, 585, 587, 588, 633, 678, 811, 909, 913
Employment Opportunity, 038, 584
Employment Policy, 016, 178, 216, 260, 303, 306, 334, 335, 448, 453, 454, 540, 566, 648, 659, 680
Employment Programs, 566
Employment Rates, 016, 316, 652
Employment Rights, 330
Employment Service Agencies, 083
Employment Stability, 017
Employment Status, 177, 431, 472
Enclaves, 313
Engineering, 999
Engineering Industry, 262
Engineering Profession, 145, 427
English Language, 615
Enterprise Unionism, 133
Entrepreneurship, 021, 312, 313, 512, 516, 546, 547, 597, 740, 759, 792, 793, 823, 833
Entrepreneurship Programs, 783
Environmental Conditions, 932
Environmental Hazards, 468, 473
Environmental Law, 349, 525, 531
Environmental Policy, 272, 306
Environmental Protection, 848
Environmental Risk, 347
Environmental Studies, 368
Epidemiology, 932
Equal Employment Opportunity, 338, 339, 571, 572, 573
Ergonomics, 348, 429, 576, 579, 580, 581, 582, 583, 589, 655, 817
ERISA, 423, 424, 425, 909, 913
Escalation Behavior, 357

Ethics, 532, 610
Ethiopia, 281
Ethnic Conflict, 461, 930
Ethnic Differences, 024, 337, 459, 534, 560, 570, 648
Ethnic Discrimination, 571, 647
Ethnic Enclaves, 021
Ethnic Groups, 608
Ethnic Minorities, 237, 568
Ethnic Relations, 313, 329, 333, 461, 615, 616, 668, 816
Ethnic Stereotypes, 328, 816, 917
Ethnic Studies, 443
Ethnocentrism, 443
Ethnographies, 019, 020, 053, 313, 387, 442, 556
Eugenics, 183, 184, 185, 187, 188, 189, 190
Euro-Americans, 671
Europe, 048, 400, 553, 653
European Community, 288, 303
European Economic Community, 265
European Monetary Union, 543
European Union, 128, 255, 273, 280, 543, 544, 696, 764
Evaluation Methods, 119, 121, 622, 728, 736, 871, 872, 873, 951
Evaluation Models, 218
Excess Wages Tax, 925
Exchange Rates, 002, 004, 260, 768
Exclusive Contracts, 784
Excuse Making, 630, 631
Executive Branch, 781
Expatriates, 110, 168, 323, 389
Experimental Models, 716, 717, 744, 998, 999
Experimental Research, 392, 521, 919
Expertise, 056
Exploitation, 569
Export Controls, 524
Export Quotas, 273
Exports, 262, 512, 754, 766, 772

Face-to-Face Communication, 625
Factor Mobility, 264
Factors of Production, 013, 141, 264, 511
Factory System, 644
Family Benefits, 124
Family Caregivers, 724
Family Development Program, 240
Family Farms, 922
Family Leave, 310, 425
Family Policy, 124
Family Relations, 491, 664, 704
Family Services, 201
Family Structure, 341
Fascism, 189
Fast-Track Authority, 781
Favorable Self-Selection Hypothesis, 170
Federal Government, 471, 725, 902, 909
FICA, 911
Feedback, 120, 250, 613, 620, 866, 867, 872, 873, 970
Female Harassment of Males, 632
Feminism, 848
Fertility Rates, 493
Feudal Mode of Production, 286
Fieldwork, 221
Financial Clearinghouses, 086
Financial Crisis, 773, 774
Financial Incentives, 704
Financial Industry, 467
Financial Management, 612
Financial Markets, 780
Financial Policy, 271
Financial Reform, 270, 271, 287
Financial Services, 086, 100
Financial Stability, 271
Financial Structure, 775
Financial Support, 189, 668
Financial Systems, 672, 768
Fingerprint Identification, 723
Finland, 005, 813
Firefighters, 829, 915
Firms, 378, 380, see also headings under Law, Medium-Sized, Small
Firm Size, 095, 262, 298, 908
First Names, 917
Fiscal Policy, 266, 286, 911
Fisher Analysis, 003
Fisheries, 093, 375, 548
Flexible Production Systems, 047
Flexible Work Time, 619
Flight Attendants, 898
Folk Medicine, 686
Food Stamps, 480, 721
Foreign Aid, 292
Foreign Direct Investment, 521, 756
Foreign Exchange, 260
Foreign Investment, 260, 275, 288, 503, 506, 507, 776
Forest Industry, 753
Formal Leadership, 618
Formative Evaluation, 218
Forms of Address, 053
Foster Care, 724
France, 348, 365, 581
Fraud, 467, 471
Fraudulent Claims, 907
French Canadians, 626, 649
Friendships, 046, 344, 591, 594
Fringe Benefits, 152, 423, 424, 426, 470
Full Employment, 016, 544

Gambling, 490
Gangs, 635
Garment Industry, 047, 341, 407, 569
GATT, 268, 274, 276, 279, 303, 538
Gender Attitudes, 097
Gender Bias, 097, 099, 395
Gender Composition, 624, 808
Gender Differences, 024, 051, 110, 123, 207, 208, 231, 311, 337, 342, 343, 358, 401, 414, 432, 464, 559, 563, 578, 634, 648, 664, 683, 714, 729, 788, 798, 805, 863, 892, 924
Gender Discrimination, 042, 043, 136, 148, 152, 307, 343, 571, 572, 584, 633, 808, 809, 810, 892, 893, 900, 901
Gender Division of Labor, 920
Gender Relations, 052, 099, 136, 329, 349, 439, 464, 465, 594, 624, 632
Gender Roles, 099, 294, 805
Gender Segmentation, 207, 902

Gender Segregation, 043
Gender Stereotypes, 048, 577, 810
Gender. See Men, Women
General Equivalency Diploma, 549
George, Henry, 013
Geriatrics, 661
Germany, 310, 319, 791
Gibson Analysis, 003
Global Production Systems, 029, 071, 515
Globalization, 443, 506, 515, 529, 538, 574, 679, 681, 769
Goal Setting, 384
Goals, 497
Government, 739
Grameen Bank, 513
Grenada, 548
Grievance Procedure, 139, 141
Grip Strength, 944
Grocers, 770
Grocery Purchases, 770
Gross Domestic Product, 258, 263
Group Dynamics, 035, 249, 250, 439, 741, 742, 750
Group Performance, 118, 358, 359, 497
Group Psychotherapy, 233
Gujarat, India, 512, 759

Hawaii, 449
Hazardous Occupations, 159, 346, 348, 351, 355
Hazardous Waste, 473
Health Beliefs, 686
Health Benefits, 659, 695
Health Care Access, 937, 938
Health Care Administrators, 633, 699, 703
Health Care Costs, 660, 694, 695, 941, 945
Health Care Managers, 223, see also Nurse Managers
Health Care Planning, 212
Health Care Rationing, 701
Health Care Reform, 690
Health Care Workers, 948
Health Care, 191, 193, 196, 209, 212, 222, 475, 481, 581, 610, 639, 661, 663, 686, 689, 690, 691, 696, 701, 707, 710, 950, 953
Health Hazards, 473
Health Insurance, 038, 194, 421, 469, 470, 694, 695, 696, 697, 701, 906, 907, 912, 914, 938, 946, 947
Health Maintenance Organizations, 695
Health Policy, 663, 690, 693
Health Profession, 475, 478, 636, 933, 952
Health Promotion, 934
Health Reform, 701
Health Self-Care, 939
Health Service Providers, 471, 694
Health Services Research, 218
Health Status, 155, 158, 177, 191, 192, 335, 430, 468, 533, 586, 685, 931, 946
Heredity, 188
Hierarchies, 386, 401, 593, 606, 607
High Technology, 026, 510
High-Risk Populations, 672
High-Technology Industries, 353, 574
Higher Education, 552, 553, 573, 675, 879
Hip Fracture, 935
Hiring Practices, 324, 325, 429, 566, 567, 568, 807, 809
Hispanic Americans, 560
Hispanics, 313, 534, 647, 937
HIV, 218, 483, 928
Hockey Players, 649
Hokkaido, 093
Home Businesses, 162
Home Economics, 488
Home Health Care, 195, 688, 958
Home-Based Businesses, 051, 054
Homelessness, 928
Homicide, 466
Homophobia, 747
Homosexual Men, 163
Hong Kong, 615, 916
Hopelessness, 916
Hospital Construction, 702
Hospital Management, 703
Hospital Regulation, 216
Hospital Survey and Construction Act, 702
Hospitality Industry, 055
Hospitality Services, 623
Hospitalization, 228, 935
Hospitals, 196, 203, 204, 214, 216, 217, 220, 224, 402, 472, 482, 699, 700, 701, 703, 704, 706, 933, 934, 949
Hostile Takeovers, 278
Hotel Banquets, 623
Hotel Workers, 116
Household Expenditures, 480
Households, 162, 432
Housewares Industry, 077
Housework, 664
Human Capital, 014, 029, 073, 115, 440, 559, 904
Human Capital Development, 147
Human Evolution, 494
Human Relations Area Files, 921
Human Relations, 058
Human Resources, 304
Human Resources Investment, 029
Human Resources Management, 071, 073, 095, 100, 101, 102, 103, 104, 105, 106, 107, 108, 110, 111, 117, 323, 333, 338, 339, 380, 382, 385, 386, 387, 390, 391, 392, 393, 394, 395, 397, 401, 402, 450, 451, 453, 614, 616, 617, 620, 627, 628, 635, 637, 638, 640, 656, 699, 703, 857, 858, 859, 860, 861, 862, 864, 865, 877, see also Personnel Policy
Human Resources Planning, 856
Human Resources Policy, 096
Human Resources Valuation, 119
Human Rights, 641
Human Services, 967, 968, 969, 970
Humanistic Psychology, 954
Humanities, 996
Hungary, 520
Hypermedia, 982

Ijaw (Tribe), 468
Illegal Purchases, 940
Illinois, 174

Illness, 685
Immigrants, 015, 171, 182, 479, 556, 675, 785, 797
Immigration, 539, 560
Immigration Policy, 676
Imports, 772
Income Inequality, 458, 542, 680, 993
Income Levels, 022, 027, 031, 051, 150, 163, 192, 341, 417, 432, 435, 441, 790
Income Tax, 911, 912
Indentured Labor, 437
India, 262, 267, 282, 389, 512, 517, 668, 670, 759, 772, 783, 793, 884
Indigenous Populations, 822
Individual Differences, 120, 671
Individual Performance, 118
Individual Responsibility, 527
Individualism, 673
Indonesia, 286, 290, 334, 753
Industrial Capacity, 754
Industrial Development, 297
Industrial Disasters, 347
Industrial Engineering, 861
Industrial Policy, 297, 508, 642
Industrial Restructuring, 257, 767
Industrialization, 256, 291, 679, 884
Infants, 533
Infectious Diseases, 932
Inflation, 751, 761, 775
Influence Tactics, 381
Informal Leadership, 618
Informal Sector, 018, 314, 315, 668, 672
Information Seeking, 838
Information Technology, 508, 599, 838, 981, 982
Information Use, 358
Informed Consent, 705, 749
Infrastructure, 853
Ingratiation, 595
Inoculation Theory, 091
Institutional Analysis, 058, 993
Institutionalization, 375
Insurance Industry, 081, 396
Insurance, 912
Intellectual History, 921
Intellectual Property, 274
Intelligence Levels, 300
Intelligence Measurements, 183, 185, 187, 188, 190
Intercultural Communication, 169
Interdisciplinary Research, 196
Interdisciplinary Studies, 706, 962, 974
Interest Rates, 287
Interfirm Differences, 043
Intergenerational Differences, 441
Intergovernmental Relations, 909
International Integration, 128, 255, 275, 279, 280, 288, 303, 681, see also European Community, European Union
International Law, 274, 275, 276
International Migration, 674, 676, 677
International Monetary Fund, 287
International Organization for Standardization, 103
International Students, 675
International Trade, 006, 009, 010, 173, 264, 265, 266, 268, 274, 279, 280, 457, 524, 772, 775, 782
International Trade Agreements, 273, 276, 303, see also GATT, NAFTA
Internships, 562
Interorganizational Networks, 238
Interpersonal Communication, 097, 249, 625, 948
Interpersonal Interaction, 398, 433, 476, 497, 718, 741, 989
Interpersonal Relations, 226, 624, 630, 647
Interstate Comparison, 174
Intersubjectivity, 575
Interview Skills, 032
Interviewing Techniques, 746
Interviews, 570, 990
Intragroup Influence, 249
Inuit, 669
Investment, 424, 517, 598, 761, 775, 850, 853, 910
Investor Confidence, 629
Iowa, 083
Ireland, 263, 297
Irrigation Systems, 267
Israel, 024, 132, 814, 917
Israelis, 930
Italians, 461
Italy, 061

Japan, 006, 057, 093, 254, 394, 448, 522, 673, 810
Japanese, 087
Japanese Firms, 325, 371
Java, 286
Jewish Students, 024
Job Applicant Screening, 325
Job Characteristics, 036, 045, 301, 304, 305, 342, 343, 344, 535, 561, 568, 576, 614, 643, 706, 855, 979
Job Creation, 306
Job Demands, 596
Job Entitlement, 096
Job Insecurity, 175, 445
Job Interviews, 032
Job Lock, 906
Job Performance, 096, 400, 561, 622, 623, 626, 630
Job Qualifications, 025, 324
Job Satisfaction, 045, 046, 131, 242, 243, 403, 474, 605, 709, 812, 815, 820, 867, 933
Job Search, 039, 307, 452, 455, 720
Job Security, 096, 540
Job Skills, 026, 785, 814
Job Stereotypes, 565
Job Training, 558, 561, 797, 798
Joint Ventures, 762
Judicial Decisions, 811
Judicial Review, 726
Just Cause, 246
Just-in-Time Systems, 070

Kenya, 287
Keynes, John Maynard, 992
Kinesics, 635
Knitwear Industry, 061
Knowledge, 473, 738

Knowledge Base, 064, 092
Koblenz, Germany, 319
Korea, 314, 774
Korean Americans, 398

Labor Costs, 304
Labor Force Participation, 022, 037, 193, 301, 427, 428, 514, 533, 563, 647, 785, 789
Labor History, 127, 140, 407, 410, 436, 585, 644, 896
Labor Law, 539
Labor Legislation, 899
Labor Market Efficiency, 153
Labor Market Segmentation, 043, 048, 902
Labor Markets, 012, 014, 015, 016, 017, 037, 042, 127, 153, 171, 181, 291, 301, 302, 303, 305, 306, 307, 309, 310, 316, 320, 324, 334, 446, 447, 452, 454, 493, 535, 536, 537, 538, 540, 541, 542, 543, 555, 567, 574, 599, 643, 646, 647, 651, 652, 653, 656, 665, 676, 678, 698, 720, 785, 788, 789, 790, 791, 794, 807, 825, 856, 893, 895, 897, 900, 906, 926
Labor Politics, 407
Labor Reform, 588, 653
Labor Relations, 102, 127, 128, 129, 138, 141, 142, 143, 340, 371, 541, 583, 590, 641, 642, 643, 644, 645, 884, 994
Labor Reproduction, 665
Labor Shortages, 015
Labor Supply, 586, 698
Labor Turnover, 109, 116, 472, 474, 477, 574, 578, 788, 798, 906, 908
Labor Unions, 126, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 305, 325, 340, 408, 409, 410, 420, 581, 590, 645, 885, 886, 887, 888, 889, 942
Land Tenure, 013, 290, 672
Land Values, 517
Landscapes, 669
Language Accents, 573
Language Barriers, 937
Large Groups, 035
Latin America, 270, 275, 458, 465, 641
Law Enforcement, 471, 525, 526, 531, 569, 572, 588, 723, 818, 821
Law Firm Associates, 073, 617
Law Firm Partners, 073, 617
Law Firms, 073, 617
Lawyers, 734
Layoffs, 039, 617, 651
Leadership, 384
Leadership Characteristics, 106, 107
Leadership Qualities, 618, 737, 855, 857, 863
Leadership Training, 239
Learned Helplessness, 916
Learning Disabilities, 385
Learning Processes, 321, 551
Legal Aid, 734
Legal Compliance, 818
Legal Definitions, 326, 331
Legalized Prostitution, 314
Leisure, 432, 987
Lesotho, 318
Leveraging, 073
Lewis, John L., 410
Liability, 330
Libertarian Theory, 782
Licenses, 478
Life Cycles, 417, 433
Likert-Type Scales, 104, 200
Linemen, 576
LISREL, 596
Literacy Programs, 556
Literacy Rate, 318
Literature Review, 323, 366
Litigation, 340, 732
Living Standards, 667
Loans, 422
Local Economies, 763
Local Government, 657
Location, 929
Location Theory, 755
Locus of Control, 227, 597, 715, 813, 936
Logical Fallacies, 188
Long-Term Care, 157, 195, 934
Longitudinal Studies, 068, 154, 175, 217, 250, 353, 417, 419, 431, 433, 455, 459, 533, 549, 560, 563, 611, 647, 654, 657, 798, 860, 926
Loose Coupling, 074
Los Angeles Police Department, 638
Low Back Injury, 941
Low Income Groups, 549, 678, 698, 734, 946

Maastricht Treaty, 280
Machine Tools, 852
Machinery, 850
Macroeconomic Policy, 537, 751
Malaysia, 884
Managed Care, 694, 695, 959, 960
Management Development, 035, 223, 703
Management Education, 033, 035, 323, 328, 393, 805, 806
Management Functions, 074
Management Practices, 339, 394, 819, 823, 825, 838
Management Strategies, 368, 369, 370, 374, 378, 379
Management Studies, 575
Management Techniques, 006, 100, 101, 117, 329, 333, 380, 387, 522, 532, 827, 856, 858, 862, 864, 865, 874
Management Training, 329
Management, 317, 356, 364, 444, 605, 644, see also Antimanagement Theory, Self-Management, headings under Case, Conflict Emergency, Human Resources, Organizational Behavioral, Participative, Senior, Total Quality
Managerial Attitudes, 338
Managerial Discretion, 278
Managerial Ownership, 360
Managerial Roles, 222, 366
Managers, 087, 098, 390, 597, 613, 615, 810
Mandatory Retirement, 427
Manufacturing Industries, 008, 012, 071, 133, 255, 260, 296, 372, 452, 503, 504, 514, 515, 516, 579, 611, 612, 754, 756, 757, 759, 767, 777, 836, 843, 851, 861, 997
Manufacturing Processes, 598, 997
Maquiladoras, 514, 522

Marital Status, 432, 787
Market Analysis, 434, 819, 830, 831, 845, 950, 953, 973
Market Entry, 546, 603
Market Failure, 653, 992
Market Performance, 835, 841
Market Research, 616
Market Segmentation, 844
Market Structure, 006, 261, 296, 950
Market System, 317, 456, 609, 992
Market-Dominated Society, 165, 166
Marketing, 282, 289, 374, 547, 548, 608
Marketing Networks, 546
Marketing Systems, 165
Martinique, 293
Maslow, Abraham, 954
Mass Production, 903
Massage Therapy, 883
Maternal Employment, 533
Mathematics, 024, 025
McDonald's Corporation, 616
Means Tests, 658, 663
Medicaid, 471, 663, 693, 698
Medical Diagnosis, 687
Medical Education, 951, 952, 974
Medical Examination, 941
Medical Leave, 425
Medical Models, 191
Medical Professions, 707, 708
Medical Research, 495, 498, 500, 749
Medical Services, 482
Medical Social Workers, 706
Medical Technology, 688
Medical Treatment, 686, 689
Medical Waiting Lists, 935
Medicare, 471, 660, 693
Mediterranean Basin, 676
Medium-Sized Firms, 095, 766
Men, 170, 171, 464, 560, 894
Mental Disorders, 692
Mental Health, 229, 231, 459
Mental Health Care, 233, 692, 963
Mental Health Centers, 957
Mental Health Delivery Systems, 238, 963
Mental Health Professions, 239, 708, 963, 965
Mental Health Services, 959, 960
Mental Illness, 228
Mergers and Acquisitions, 251, 278, 360, 408, 820
Merit Pay, 399, 415
Meta-Analysis, 367, 406, 495, 498, 500
Metal Casting, 997
Mexican Americans, 560, 686, 938
Mexican Peso Crisis, 773
Mexicans, 539
Mexico, 285, 294, 442, 514, 522
Miami, FL, 677
Michigan, 151
Microeconomic Analysis, 758
Middle Age, 430, 655, 661
Middle East, 523
Migrant Labor, 284, 674
Migrant Workers, 560
Migration, 437
Military Industry, 085
Military Organization, 602
Military Strategy, 602
Minimum Wage, 651, 899
Mining Industry, 283, 412
Minors, 940
Missing Data, 920
Modernization, 915
Monetary Behavior, 918
Monetary Beliefs, 918
Monetary Supply, 002, 004
Monopolies, 765, 832
Monopolistic Models, 206, 988
Mother-Child Relations, 202, 533
Motivation, 227, 551, 637
Motor Vehicle Accidents, 352
Mountain Apache, 519
Mozambique, 790
Multicultural Education, 556
Multicultural Organizations, 088
Multiculturalism, 443, 475, 608
Multidimensional Personality Questionnaire, 167
Multidivisional Organizations, 604
Multidivisional Structure, 362, 363, 364
Multivariate Analysis, 353, 386, 460, 578, 797
Murdock, George Peter, 921
Muscular Fatigue, 943
Musculoskeletal Disorders, 817, 943
Myers-Briggs Type Indicator, 225

NAFTA, 294, 303, 522, 539, 781, 782
National Health Service, 469, 690
National Hockey League, 649
National Sovereignty, 276, 279
Nationalism, 255, 608
Nationality Differences, 087, 168
Native Indians, 519, 560, 567, 669
Natural Disasters, 081
Natural Resources, 753
Needs Assessment, 321, 663, 727, 728, 813, 876, 881
Negotiation, 497, 520, 603
Neoconservatism, 693
Netherlands, The, 025, 121, 286, 335
New England, 927
New Zealand, 541
Newly Industrialized Countries, 291, 521
News Coverage, 889
Newspapers, 461
Nigeria, 002, 318, 468
NLSY, 027, 031, 152, 798
Nongovernmental Organizations, 492
Nonhuman Primates, 494
Nonprofit Organizations, 248, 688, 734, 739, 984, 985, 986
Nonunion Wages, 420
North Africa, 523
North Carolina, 160
Northern Ireland, 296
Norway, 375
Nuclear Reactors, 346, 348, 365, 394
Nurse Managers, 222
Nurse Shortage, 474
Nurses, 203, 210, 211, 212, 213, 214, 215, 217, 219, 220, 222, 224, 472, 474, 633, 709, 710
Nursing, 196, 207, 216, 221, 958, 960

Nursing Homes, 156, 157, 195, 526, 660

Obesity, 326, 331, 339, 718
Obsolescence, 814
Occupational Accidents, 654
Occupational Crowding, 152, 420, 900
Occupational Hazards, 654
Occupational Health and Safety, 866
Occupational Mobility, 014, 307, 308, 419
Occupational Needs Questionnaire, 709
Occupational Rehabilitation, 942, 943, 944
Occupational Safety and Health, 348, 351, 428, 581, 585, 588, 590
Occupational Safety and Health Administration, 818
Occupational Segmentation, 207, 302, 343
Occupational Stress, 055, 352, 353, 354, 355, 445, 484, 592, 596, 597, 605, 636, 639, 709, 710, 737, 933
Occupational Structure, 015, 301, 302, 304, 305, 309, 354, 355, 452, 535, 545
Ocean Shipping, 784
Oglala Sioux, 519
Oligopolies, 508
On-the-Job Training, 557, 559, 560, 562, 563
Online Systems, 980
Optimal Matching Analysis, 049
Optimism, 714
Oregon, 663
Organ Donation, 704, 705
Organizational Analysis, 119, 828, 829
Organizational Behavior, 374
Organizational Behavioral Management, 970
Organizational Change, 345, 365, 375, 628, 707, 827, 859, 882, 885
Organizational Commitment, 371, 384, 397, 561, 575, 813, 815, 860, 865, 867, 868, 870
Organizational Communication, 386, 389, 816, 838
Organizational Conflict, 370
Organizational Crisis, 499, 829, 880
Organizational Culture, 072, 086, 088, 089, 090, 373, 374, 375, 377, 472, 806, 826, 827, 828
Organizational Design, 069
Organizational Development, 461, 968, 1000
Organizational Failure, 699
Organizational Founding, 062
Organizational Governance, 102, see also Corporate Governance
Organizational Learning, 063
Organizational Models, 607
Organizational Performance, 069, 071, 073, 075, 076, 077, 079, 080, 081, 082, 084, 085, 089, 094, 105, 117, 141, 364, 365, 366, 367, 368, 369, 370, 411, 833, 834, 835, 836, 837, 838, 839, 840, 841, 843, 844, 869
Organizational Planning, 368, 378, 601, 831, 839, 885
Organizational Politics, 592, 626
Organizational Reform, 638
Organizational Restructuring, 074, 077, 080, 085, 126, 129, 204, 214, 224, 371, 822, 825, 977
Organizational Stability, 574
Organizational Structure, 023, 045, 065, 066, 069, 070, 072, 074, 088, 106, 360, 361, 362, 363, 365, 379, 382, 386, 388, 391, 406, 528, 530, 532, 593, 604, 605, 606, 607, 617, 618, 779, 823, 824, 825, 826, 827, 836, 841, 842, 856
Organizational Studies, 592
Organizational Theory, 059, 069, 084, 112, 528, 964
Organizations, 467, see also Corporations, Firms, headings under Multicultural, Nonprofit, Social Service, Sports
Orphan Drug Act, 205
Overseas Chinese, 756
Overspecialization, 558, 996
Ownership, 518
Ownership Transfers, 611

Pacific Basin, 273
Pakistan, 018
Panel Data, 511, 559, 662
Panel Studies, 904
Paraprofessional Social Workers, 242
Parental Consent, 682
Pareto Optimality, 524, 672
Part-Time Employment, 787, 789, 926
Participative Management, 104, 109, 112, 144, 213, 217, 406, 579, 862, 870
Partnerships in Education, 554
Path Analysis, 298
Patient Care, 691
Patient-Centered Care, 215
Patients, 482
Pattern Bargaining, 888
Pay Convergence, 897
Pay Differentials, 146, 149, 150, 152, 295, 307, 343, 413, 414, 417, 418, 419, 420, 514, 536, 541, 549, 559, 560, 567, 646, 647, 648, 649, 651, 891, 892, 893, 894, 897, 900, 901, 902, 904, 905
Pay Equity, 151
Pay Increases, 399
Pay Satisfaction, 397
Peasant Economies, 294, 922, 994
Pediatrics, 934
Peer Relations, 108, 381
Pennsylvania, 174, 660
Pension Benefits, 150, 908, 909
Pension Plans, 154, 657, 910, 911, 913
Pensions, 038, 422, 423, 659
Perceived Disability, 331
Performance Evaluation, 119, 120, 121, 328, 392, 395, 399, 400, 482, 513, 561, 620, 621, 622, 623, 626, 627, 630, 631, 692, 846, 867, 868, 871, 872, 873, 948, 957
Performance Raters, 622
Performance Standards, 868
Performance-Based Wages, 146
Person Perception, 717
Personal Assistance Services, 198, 199
Personal Characteristics, 208
Personal Influence, 377, 388
Personal Responsibility, 485
Personality, 352, 673
Personality Measurements, 167
Personality Tests, 225, 373, 881, 918
Personality Traits, 373, 793, 870

Personnel Policy, 040, 246, 326, 327, 328, 330, 331, 333, 335, 429, 566, 656, 884, 891
Persuasion, 719
Peru, 567
Pharmaceutical Development, 205
Pharmaceutical Industry, 001, 206, 619
Pharmaceutical Innovation, 001
Philanthropy, 986
Philippines, 256, 753, 884
Physical Capital, 850, 851, 852, 854
Physical Differences, 197
Physical Performance, 943
Physician-Patient Relations, 476, 689, 708
Physicians, 473, 477, 610, 707, 945, 949, 950
Pioneer Fund, 189
Pisté, Mexico, 442
Placement Centers, 564
Planned Obsolescence, 832
Planning, 733
Plant Closures, 179, 180, 449, 453, 454, 455
Plantations, 449
Poisson Analysis, 507
Poland, 766, 984
Police Misconduct, 638
Police Officers, 881
Policy Evaluation, 148, 151
Policy Making, 558, 732
Polish (Nationality), 461
Political Action Committees, 886
Political Conservatism, 916
Political Contributions, 886
Political Corruption, 752
Political Economy, 184, 186, 282, 444, 753
Political Ideology, 693, 847
Political Influence, 252, 416
Political Legitimacy, 519, 590
Political Opinions, 626
Political Reform, 285
Politics, 197, 202, 499, 642, 650, see also Organizational Politics
Population Composition, 062
Portugal, 501, 516, 790
Post-World War II Era, 758
Postgraduate Education, 241
Postmodernism, 245, 530, 848, 973, 975
Posttraumatic Stress Disorder, 232
Poultry Processing, 589
Poverty, 315, 456, 457, 458, 459, 513, 678, 720, 734, 747, 928
Power Elite, 577
Power Grip, 943
Power Relations, 053, 382
Predictions, 995
Predictive Validity, 502, 570, 592, 626, 709, 750, 774, 789, 799, 844, 939, 947
Pregnancy, 395
Prescription Drugs, 206
Preventive Programs, 731
Price Manipulation, 251
Price Structure, 003, 757, 765, 771, 777
Primary Health Care, 477
Primary Relations, 439
Primate Behavior, 494
Print Media, 667
Prison Inmates, 556
Privacy, 587, 723, 726, 745
Private Property, 909
Private Sector, 143, 275, 577, 602, 688, 897
Privatization, 269, 289, 312, 501, 642, 984
Problem Solving, 226, 247, 372, 858
Procedural Justice, 392, 397, 404
Producer Associations, 293
Product Differentiation, 755, 834
Product Distribution, 389
Product Introduction, 078
Product Quality Standards, 008, 765
Product Regulations, 277
Production Costs, 834
Production Departments, 370, 372
Production Methods, 145
Production Systems, 041, 061, 070, 071, 082, 145
Production Techniques, 371
Productivity Levels, 406, 536, 544, 611, 619
Productivity, 112, 504, 598, 839, 843, 850, 854
Professional Associations, 092
Professional Commitment, 208
Professional Ethics, 388, 390, 391, 393, 396, 743, 745, 747, 748, 749, 959
Professional Sports, 376
Professionalism, 207, 209
Professions, 053
Profit, 834
Profit Margins, 075
Program Development, 735
Program Evaluation, 034, 079, 083, 173, 215, 240, 405, 483, 486, 691, 703, 710, 735, 783, 879, 974, 981
Program Implementation, 083, 215, 378, 379
Program Participation, 327, 337
Property Crime, 629, 635, 684
Property Rights, 274, 275, 340, 509
Proprietorships, 051
Prosperity, 666
Prostitution, 314
Protectionism, 510
Pseudoscience, 183, 184, 185, 186, 187, 188, 189, 190
Psychiatric Diagnosis, 230
Psychiatric Institutional Residents, 229
Psychiatric Institutions, 228
Psychiatric Nurses, 964
Psychiatric Patients, 230
Psychiatric Services, 231
Psychiatry, 962
Psychoanalysis, 058, 398, 792
Psychological Adjustment, 168, 712, 715, 956
Psychological Counseling, 235, 547, 565
Psychological Depression, 958
Psychological Research, 749
Psychological Status, 175
Psychological Stress, 712
Psychological Tests, 476
Psychological Theory, 495, 713
Psychological Well-Being, 433, 711
Psychological Withdrawal, 175
Psychologists, 237
Psychology, 962
Psychometric Tests, 709
Psychosomatic Symptoms, 955
Psychotherapeutic Innovation, 957

Psychotherapists, 961
Psychotherapy, 234, 236, 462, 957, 962, 990
Public Enterprises, 129
Public Health, 690, 702
Public Hospitals, 701
Public Markets, 019, 020
Public Personnel, 902
Public Policy, 190, 206, 332, 456, 658, 690, 693, 694, 702
Public Relations, 091, 450
Public Sector, 283, 843, 897, 973
Public Utilities, 853
Purchasing Behavior, 770
Putting-Out Systems, 061

Qualifying Tests, 478
Qualitative Research, 746, 748
Quality Assurance, 623
Quality Control, 055, 364, 369, 372, 844, 864
Quality of Life, 155
Quantitative Analysis, 10000
Quebec, 935
Questionnaires, 570, 592, 626, 750

Race Differences, 014, 322, 337, 338, 459, 463, 563, 647, 687, 711, 721, 729, 891, 929
Race Integration, 985
Race Relations, 332, 436, 439, 685, 985
Racial Discrimination, 571, 572, 893, 894, 897
Racial Minorities, 237
Racism, 053, 183, 184, 186, 187, 188, 189, 190, 685, 747
Rare Diseases, 205
Real Wages, 651
Recruitment, 638, 807
Reductions in Force, 039, 040, 172, 179, 180, 345, 450, 454, 455, 628, 699, 978
Reemployment, 455
Reemployment Bonus Program, 174
Refugees, 182
Regional Analysis, 769
Regional Differences, 986
Regional Disparities, 258, 683, 924, 927
Regional Economies, 298, 763
Regional Migration, 170
Regression Analysis, 265, 289, 404, 509, 516, 533, 534, 537, 559, 563, 584, 592, 649, 787, 793
Regulation, 529, 542, 585, 588, 665, 752, 771, 779, 853, 992
Reinforcement, 866
Relationship Symmetry, 591
Religious Beliefs, 711
Remittances, 284
Remote Access, 755
Rent Seeking, 135, 408
Repatriation, 790
Repetitive Tasks, 582, 589
Reproductive Rights, 682
Research and Development, 001, 008, 832, 840, 842, 851
Research Bias, 442, 744
Research Ethics, 496
Research Evaluation, 218
Research Methodology, 049, 229, 356, 495, 496, 498, 499, 500, 570, 677, 920, 931, 1000, see also Cross-Cultural Analysis, Cross-Sectional Studies, Empirical Research, Longitudinal Studies, Regression Analysis.
Research Subjects, 745, 747
Research Techniques, 430, 654
Research Trends, 001, 004, 037, 050, 054, 063, 069, 111, 125, 143, 164, 197, 487, 530, 540, 641, 656, 736, 740, 882, 966, 967
Research Validity, 059
Resignations, 561, 574, 788
Resilience, 159
Resource Allocation, 998
Resource Depletion, 093
Restaurants, 809
Retail Industry, 077, 254, 770
Retirement, 155, 428, 431, 432, 433
Retirement Plans, 424
Retraining Programs, 599
Return Migration, 284, 674, 675, 790
Reuther, Walter, 410
Revenue Generation, 266
Risk Analysis, 192, 272, 347, 506, 512, 590, 610, 672, 591, 595, 757, 910
Role Models, 099
Role Play, 497
Romantic Relations, 401
Roofing Crews, 866
Roosevelt Administration (Franklin D.), 702
Rural Areas, 160, 224, 269, 281, 282, 285, 481, 668, 958
Rural Emigration, 093
Russia, 312, 409, 761, 762, 786, 925

St. Lucia, 293
St. Petersburg, 312, 409
Salaries, 147, 416, 650
Salary Discrimination, 649
Sales Agents, 396
Satellite Communication Systems, 082
Savings and Loan Associations, 467
Savings Rate, 758
School Enrollment, 027
School-to-Work Transition, 804
Schooling Interruption, 027
Schumpeter, Joseph, 296, 752, 778
Scientific Validity, 185, 187
Scotland, 977
Screening, 404
Screening Tests, 638
Seasonal Employment, 116
Second Languages, 024, 615
Secondary School Curriculum, 022
Secondary School Graduates, 549
Secondary Schools, 023, 554
Secretaries, 048, 813
Self-Analysis, 741
Self-Appraisals, 872
Self-Assessment, 036, 972
Self-Blame, 715
Self-Concept, 226, 631, 664, 670, 671, 712, 714, 718
Self-Determination, 571
Self-Efficacy, 621, 870
Self-Employment, 018, 019, 020, 021, 044, 051,

054, 311, 314, 315, 548
Self-Esteem, 565, 916
Self-Evaluation, 107
Self-Handicapping, 630
Self-Help, 737
Self-Help Groups, 708, 980
Self-Help Guides, 236
Self-Help Projects, 281
Self-Insurance, 946
Self-Interest, 361
Self-Management, 098
Self-Managing Teams, 106
Self-Reports, 158
Semi-Structured Interviews, 707
Semiconductor Industry, 453, 510
Senior Management, 363
Service Contracting, 330
Service Industries, 076, 255, 274, 304, 312, 545, 623, 769, 839, 967
Service Quality, 055
Service Utilization, 211, 639, 661, 687, 721, 733, 879, 937
Severance Pay, 426, 899
Sex Differences. See Gender Differences
Sex Discrimination. See Gender Discrimination
Sex Roles. See Gender Roles
Sex Tours, 314
Sexual Abuse, 747
Sexual Behavior, 401
Sexual Harassment, 052, 349, 632, 633
Sexual Harassment Accusations, 632
Sexual Orientation, 149
Sexual Orientation Discrimination, 149
Share Contracts, 176
Sharecropping, 435
Shareholders, 360, 408, 890
Shiftwork, 109
Shop Stewards, 139
Shyness, 631
Sick Leave, 586
Simulation, 373, 905, 997
Singapore, 087, 884
Singaporean Chinese, 087
Site Selection, 062, 507
Skill Levels, 030, 171, 674, 785, 791, 794
Skilled Labor, 295, 300, 305, 308, 320, 324, 354
Skilled Nursing Facilities, 660
Skills Analysis, 324
Slave Trade, 434, 437
Small Businesses, 259, 262, 546, 697, 759, 762, 766, 837, 887
Small Firms, 012, 043, 095
Small Groups, 358, 359, 367, 384, 618, 625, 741, 750
Social Analysis, 666
Social Change, 617, 641, 666
Social Conditions, 462, 932
Social Control, 466
Social Costs, 135
Social Equity, 199
Social Exclusion, 665
Social History, 028, 044, 160, 193, 314, 434, 436, 437, 461, 666, 948
Social Impact Analysis, 677
Social Influence, 108, 381
Social Justice, 998
Social Networks, 070, 134, 247, 534, 577, 593, 594, 600
Social Paradigms, 166
Social Perception, 345, 399, 613, 700, 713, 714
Social Policy, 005, 060, 183, 199, 308, 335, 487, 520, 658, 732, 782
Social Problems, 247
Social Psychology, 227, 744
Social Relations, 063, 439, 665
Social Research, 748
Social Responsibility, 847
Social Science, 059, 996
Social Security, 652, 911
Social Security Contributions, 652
Social Service Organizations, 242, 244
Social Services, 198, 201, 247, 248, 481, 492, 658, 728, 729, 730, 731, 732, 735, 739
Social Services Reform, 201
Social Stereotypes, 919
Social Structure, 493
Social Support, 433, 445, 483, 575, 597
Social Surveys, 239, 719, 743, 945
Social Systems, 828
Social Theory, 493, 495, 571, 741, 742, 987, 991, 996
Social Welfare, 479, 484, 485, 486, 487, 698, 720, 722, 723, 724, 725, 726, 727, 732, 797, 953
Social Work, 245, 481, 482, 487, 488, 731, 736, 738, 962, 978, 983
Social Work Administration, 246, 979, 981
Social Work Education, 241, 488, 489, 968, 969, 970, 971, 972, 974, 976, 979, 982
Social Work Practice, 241
Social Work Profession, 973, 975, 976, 977
Social Work Supervisors, 484
Social Workers, 156, 209, 243, 705, 737
Socialism, 464
Socialization, 440, 491
Socioeconomic Status, 163, 258, 269, 341, 431, 456, 459, 650, 729, 935, 946, 993
Sociology, 438, 743
Sociology of Science, 001, 092, 183, 185, 187, 188, 189
Sociology of Work, 125
South Africa, 321, 322, 462
South Korea, 133, 291, 314, 673, 869
Southeastern United States, 007
Southern Africa, 259
Southern California, 927
Soviet Union, 253
Spain, 919
Spatial Analysis, 261, 447, 807, 836, 924
Specialization, 979
Speech, 667
Speech Patterns, 719
Spontaneous Social Order, 991
Sports Organizations, 376
State Government, 083, 278, 425, 507, 657, 725, 909
Statistical Analysis, 356, 498, 500, 552, 629
Steel Industry, 411, 436, 455
Stigma, 718
Stock Markets, 251, 271, 360, 383, 845

Stock Prices, 629
Stock Value, 411
Strategic Choice Models, 151
Stress Reduction, 636
Strike Effects, 890
Strikes, 411, 889, 890
Structural Adjustment, 060, 260, 283, 287, 294, 334, 412, 465, 492, 503, 795
Structural Contingency Theory, 059
Student Evaluation of Teacher Performance, 951
Student Teaching, 972
Sub-Saharan Africa, 266, 503, 506
Subsidies, 548
Substance Use, 228
Sugar Industry, 273
Suicide, 460, 683
Sulawesi, 290
Supervision, 235
Supervisor Training, 968, 969
Supervisor-Subordinate Relations, 098, 099, 108, 328, 381, 382, 398, 591, 593, 595, 613, 626
Supplemental Security Income, 722
Supply and Demand, 002, 228
Support Groups, 483, 936
Survey Respondents, 743
Sustainable Development, 272, 306, 531, 848
Sweden, 140, 179, 310, 745, 776
Swedes, 461

Taiwan, 256, 291
Tanzania, 289, 334
Tariffs, 268
Task Analysis, 580, 589
Task Delegation, 614
Task Performance, 076, 367, 376, 595, 620, 621, 625, 805
Taxation, 761, 925
Tea Plantations, 517
Teacher Education, 976
Teachers, 596
Teaching Methods, 032, 033, 323, 796, 806
Teamsters Union, 138
Teamwork, 075, 080, 105, 106, 113, 114, 115, 212, 415, 624
Technical Education, 026
Technical Services, 012
Technological Innovation, 047, 057, 064, 078, 092, 267, 295, 296, 297, 298, 300, 308, 354, 355, 446, 580, 598, 599, 600, 636, 643, 644, 667, 679, 740, 778, 814, 825, 832, 833, 839, 842, 849, 850, 851, 853, 903
Technological Risk, 347
Technology, 774, 823
Technology Acquisition, 057
Telecommunications Industry, 522, 536
Telecommuting, 050, 054, 161
Telephone Services, 483
Television, 667
Teliatrics, 661
Temporary Employment, 299, 926
Temporary Workers, 299, 535
Test Outcomes, 404
Test Performance, 631
Test Reliability, 225, 709
Test Validity, 036, 225, 356, 495, 750
Tests, 024, 971
Thailand, 672
The Bell Curve, 183, 184, 185, 186, 187, 188, 189, 190
Theft, 684
Theoretical Models, 677, 687, see also individual models, theories
Time Management, 080
Time Series Analysis, 504
Time Series Analysis, 062, 166, 504
Total Quality Management, 075, 079, 083, 084, 085, 103, 113, 366, 369, 564, 864
Totalitarianism, 752
Trade Adjustment Assistance Program, 173
Trade Agreements, 538, see also GATT, NAFTA
Trade Negotiations, 009
Trade Policy, 257, 457
Trade Quotas, 268
Trade Secrets, 601
Traffic Management, 580
Training, 300, 305, 324, 454, 849
Training Programs, 030, 031, 327
Transaction Cost Theory, 609
Transfer Payments, 479, 721, 722, 723, 724, 726
Transnational Corporations, 104, 110, 263, 264, 323, 389, 391, 503, 776
Transportation Costs, 755
Transportation Industry, 254
Trauma Research, 747
Treatment Methods, 232, 233, 234, 462, 687, 689, 692, 731, 875, 962, 965, 966
Treatment Outcomes, 692, 875, 981, 966
Treatment Programs, 710
Trust, 497, 990
Tsutsumi Family, 254
Tuberculosis, 928
Twenty Statements Test, 670
Typing, 817

U.S. Air Force, 949
U.S. Census, 050
U.S. Congress, 781, 914
U.S. Constitution, 726
U.S. Presidents, 693
UAW, 411
Uganda, 481
Unclaimed Property, 909
Underemployment, 789, 926
Unemployment, 176, 178, 181, 302, 308, 316, 445, 446, 447, 448, 449, 451, 452, 460, 505, 536, 542, 544, 553, 634, 651, 653, 680, 681, 683, 751, 778, 785, 923, 924, 925, 978, see also Employment
Unemployment Insurance, 174, 479, 653, 720
Uniform Trade Secrets Act, 601
Uninsured Medical Costs, 907
Union Leaders, 409
Union Membership, 131, 132
Union Officers, 886
Union Wages, 420, 896
Unionization, 130, 410, 645
Unitary Organizations, 604
United Arab Emirates, 874
United Kingdom, 011, 028, 086, 094, 116, 140, 263, 267, 277, 296, 317, 447, 469, 490, 503,

505, 529, 550, 636, 683, 690, 727, 729, 730, 733, 760, 764, 779, 924, 973, 975, 977
United States, 006, 028, 030, 135, 194, 277, 295, 325, 390, 394, 505, 507, 550, 569, 645, 670, 673, 675, 745, 779, 869, 896, 930, 984
Universities, 317, 318, 321, 322
University Faculty, 046
Urban Areas, 677, 700, 701
Uruguay Round, 538
Utterance Rate, 719

Value Orientations, 438, 444, 691, 830
Vertical Differentiation, 008
Video Games, 716
Vocational Education, 319, 320, 550, 553, 554, 555, 557, 558, 561, 562, 798, 799
Vocational Guidance, 554
Voluntary Agencies, 490, 491, 492, 688, 739, 986
Volunteer Fire Companies, 915
Volunteers, 248, 491, 987
Voting Behavior, 518

Wage Concessions, 137
Wage Discrimination, 042
Wage Negotiations, 142
Wage Rates, 176, 889
Wage Structure, 418
Wages, 027, 031, 146, 147, 149, 295, 304, 307, 349, 355, 408, 412, 414, 415, 418, 419, 420, 422, 449, 514, 534, 567, 646, 647, 681, 790, 895, 896, 898, 899, 901, 902, 903
Waiting Lists, 469
War, 182
Washington State, 174, 486, 963
Washington, DC, 313
Waste Disposal, 473
Waste Reduction, 080
Water Supply, 267
Wealth Differences, 441
Wealth Distribution, 446, 458
Welding, 997
Welfare Fraud, 723
Welfare Reform, 240, 485, 486, 722, 725, 726
Welfare State, 005, 729, 763
West Germany, 298, 310
West Virginia, 159
Western Europe, 255, 280, 451, 665, 696
Western Society, 169
White-Collar Crime, 065
Whites, 170, 322, 332, 338, 463, 534, 647, 711, 891, 894, 897, see also Blacks
Wisconsin, 056, 425
Women Managers, 097
Women, 025, 177, 193, 307, 314, 315, 341, 395, 407, 414, 430, 431, 464, 468, 514, 549, 568, 577, 584, 718, 721, 787, 863, 891, 920, 942, 958
Work Attitudes, 208, 578
Work Behavior, 792
Work Cooperatives, 094
Work Design, 203, 210, 213, 214, 219, 220, 222, 224, 655
Work Environment, 054, 245, 340, 346, 350, 351, 353, 354, 355, 371, 428, 429, 430, 575, 579, 580, 582, 583, 585, 586, 587, 589, 590, 592, 598, 632, 654, 655, 815, 818, 820, 869
Work Experiences, 208
Work Force Size, 812
Work Groups, 624, 870
Work Life, 159, 576
Work Organization, 030, 582, 643
Work Redesign, 221
Work Redistribution, 451
Work Relations, 570
Work Scheduling, 309, 584, 619
Work Values, 087
Work-Community Relations, 161
Work-Family Relations, 124, 159 162, 310, 575, 664, 876
Work-Related Travel, 342
Worker Displacement, 172, 173, 175, 180, 449, 450, 451, 452, 453, 454, 455
Worker Resistance, 125
Worker-Owned Businesses, 094
Workers, 140
Workers' Compensation, 421, 907
Working Class, 407
Working Women, 310
Workplace Accidents, 346, 351
Workplace Accommodation, 385
Workplace Design, 579
Workplace Homicide, 634
Workplace Injuries, 355, 942, 944
Workplace Organization, 072, 126
Workplace Relations, 040, 044, 046, 052, 344, 401, 445, 591, 592, 593, 594, 595, 632, 635
Workplace Violence, 634
World Bank, 287, 292
World Bank, 795
World Economy, 029, 071, 078, 110, 256, 262, 264, 279, 306, 323, 515, 538, 542, 545, 681, 769
World Trade Organization, 276
World War II, 127
Writing, 667

Young Adults, 655
YMCA, 985
Yugoslavia, 464

Zambia, 283, 412, 492
Zimbabwe, 260
Zoning, 054
Zoos, 877